



Daša Aradská

Senior Associate

Daša Aradská specialises in personal data protection, cybersecurity, employment law, technologies and innovation. She provides clients with comprehensive advice on GDPR compliance, internal process setup, and risk management in the digital environment. In these areas, she publishes specialist articles, lectures, and attends professional conferences.

Daša Aradská has extensive experience in employment law, enabling her to offer clients practical and strategic solutions not only in HR matters but also in areas overlapping with personal data protection, internal audits, compliance, or the implementation of new technologies and digital tools in the workplace. Employment law often intersects with other legal areas she focuses on, such as assessing the impact of AI and automation on employees, employee monitoring, whistleblowing, or setting internal guidelines and processes.

In her practice, Daša combines legal expertise with technologies and innovation. She is interested in TechLaw, where she focuses on the legal aspects of new technologies and artificial intelligence.

Prior to joining HAVEL & PARTNERS in 2025, Daša worked at Weinhold Legal, Randl Partners, and PRK Partners, primarily dealing with employment law and personal data protection matters. She also has years of experience in the corporate environment, having served as Legal Counsel at the technology startup Rossum and the global petrochemical company ExxonMobil.

Projects

- Implementing GDPR projects for a diverse range of clients – from manufacturing companies, insurance firms, and automotive businesses to startups, tech companies, and financial service providers
- Setting up internal personal data processing procedures, preparing methodologies, conducting risk analyses, and providing recommendations to enhance compliance
- Drafting both standard and customized documentation in the field of personal data protection, including contractual frameworks for personal data processing
- Strategic and ad hoc compliance advice on handling personal data – setting up processing procedures, assessing risks, supporting during audits, and managing incidents and data breaches
- Serving as a Data Protection Officer (DPO) for companies across various industries
- Assessing the impact of new cybersecurity regulations stemming from the NIS2 Directive – analysing obligations for clients
- Comprehensive employment law advice for Czech and international companies across different sectors
- Complete setting up employment law processes – preparing employment contracts, internal regulations, benefit and incentive schemes, warning letters, and handling workplace injuries and employee liability
- Advising on termination of employment – both individual and collective dismissals, and resolving disputes with employees
- Setting up whistleblower compliance – preparing internal guidelines, appointing a Whistleblower Officer, and implementing internal reporting systems in accordance with legal requirements and the EU Whistleblowing Directive
- Training and workshops on GDPR, employment law, cybersecurity, and compliance for management and employees
- Legal advice on new technologies – setting up company compliance requirements and addressing legal aspects of AI

Membership in professional associations

Czech Bar Association

Languages

Czech, English, Slovak

Education

Charles University, Faculty of Law, Prague (2007), Mgr.