



## Adéla Skočíková

Tax Manager

Adéla Skočíková specialises in personal income tax, social security, and health insurance.

She focuses on the preparation of tax returns mainly with elements of international taxation (cross-border activities, avoidance of double taxation of foreign income). In her work, Adéla also deals with tax residency, employee benefits, taxation of capital income and income of self-employed persons. In social security and health insurance, she focuses mainly on the application of international regulations (EU regulations, bilateral treaties) to correctly determine the applicable insurance regulations, and on securing A1 certificates. An integral part of her work is the related communication with the tax administrator and social security and health insurance institutions.

In addition to the above, Adéla also focuses on real estate tax and preparation of related tax returns.

Prior to joining HAVEL & PARTNERS Tax s.r.o. in 2023, Adéla worked in the tax department at KPMG Czech Republic for five years.

### Projects

- preparation of personal tax returns – for employees, investors, self-employed persons, including the preparation of the statements of income
- advice on determining applicable social security and health insurance jurisdictions
- advice on global mobility, including posting structures, tax equalisation
- advice on avoiding double taxation of foreign income
- advice on determining tax residency
- advice on setting up employee option and stock plans
- preparation of real estate tax returns

### Languages

Czech, English

### Education

Masaryk University, Faculty of Economics and Administration, Brno (2020), Ing. (Master's degree)

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