



Libor Novák

Associate

Libor Novák specialises in public procurement law and related public law areas such as general administrative law, infraction law, and corporate criminal liability. Libor also focuses on corporate compliance issues, especially for public institutions and organisations. However, he has also advised on general contract law (e.g., during the drafting and negotiation of complicated supply agreements in rail transport or as part of protection against abuse of law and breach of good morals).

In the field of public procurement, Libor has extensive experience in addressing objections and defending contracting authorities before the Office for the Protection of Competition and administrative courts. He has been involved, inter alia, in the public procurement of the design preparation of structures evaluated using the Best Value Approach method and complex infrastructure projects in the transport sector. He has also been involved in the selection of providers of concession-based e-bikes sharing for

local self-government entities and in the introduction of dynamic purchasing systems and framework agreements in information and communication technologies.

Libor has gained experience in compliance issues in setting the rules of codes of ethics for public administration employees and contractors for ministries and state organizations; and in adjusting their internal environment and their regulations (from a methodological and organizational viewpoint) in order to obtain ISO 37001 (Anti-Bribery) or ISO 37301 (Compliance Management System) certification. He has also participated in follow-up internal investigations of compliance incidents.

Libor worked at HAVEL & PARTNERS from 2010 to 2014 as a trainee during his studies and then as a legal assistant. He subsequently moved to the public sector at the Ministry of Education, where he audited public contracts co-financed by subsidy programmes, and then to Správa Železnic, where he held several in-house positions and last served as Head of the Legal Department in the Purchasing and Public Procurement Department. Libor returned to our law firm in 2021. With regard to his previous experience, he worked as “Legal Expert” until passing his attorney-at-law exam in December 2023.

In the academic field, he previously taught legal subjects for the Faculty of Economics and Administration at Masaryk University, and at the private University of Economics and Management in Prague. Libor has authored or co-authored over two dozen professional publications.

Projects

- revising the corporate compliance system and implementation of ISO 37001 and ISO 37301 standards for organizations in the field of transport and transport infrastructure (Prague municipal companies) – completed and successfully certified
- preparing a code of ethics and compliance programme for a platform dealing with responsible public procurement
- advising transport and energy sector contracting authorities on public procurement procedures and drafting legal opinions for them
- advising and drafting legal opinions on public procurement procedures in the defence and security sectors
- legal advisory during concession procedures to select an e-bike sharing system provider
- legal advisory during the introduction of dynamic purchasing systems and framework agreements in ICT
- advising and drafting legal opinions on proprietary vendor lock-in for contracting authorities using complex transport technologies

Membership in professional associations

Czech Bar Association

Languages

Czech, English

Education

Palacký University, Faculty of Law, Olomouc (2019), Master of Laws

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