

**Klára Šléglová**

Senior Associate

Klára Šléglová specialises in employment law.

In the field of employment law, she primarily focuses on the establishment/changes/termination of employment and similar arrangements, configuration of the relations with managers, officers, and directors, on the drafting of employment-related documentation and employers' internal policies, labour-law aspects of mergers, acquisitions and restructurings, employment law due diligence, settlement negotiation and litigation, and personal data processing in employment relationships.

Before joining Havel & Partners, Klára worked at the Prague offices of major Czech as well as international law firms. Before entering legal practice, she worked as an EU affairs consultant at a Brussels-based advisory firm and in the International Relations Section of the Czech Ministry of Justice.

Projects

- advising an international pharmaceutical company on the acquisition of a major pharmaceutical group operating in the European market, performance of an employment law due diligence, and subsequent restructuring involving the transfer of employees, negotiating and communicating with key employees and trade unions
- advising an international industrial holding on the restructuring of the group, discontinuation of production, mass dismissals and transfer of employees
- advising an automotive company on drafting its employment-related documentation and internal policies
- advising the leading Czech explosives manufacturer on drafting its employment-related documentation and internal policies, auditing and setting up personal data processing procedures
- advising multinational companies on the employment law aspects of their entry into the Czech market
- advising multinational companies on hiring and employing foreigners, in particular, on obtaining the employee card, the blue card, short-term visa and long-term visa

Membership in professional associations

Czech Bar Association
European Employment Law Association

Languages

Czech, English, French

Education

Charles University, Faculty of Law, Prague (2014), JUDr.
Vrije Universiteit Brussel, Faculty of Law, Belgium (2010), LL.M.
Charles University, Faculty of Law, Prague (2008), Mgr.
University Antwerp, Faculty of Law, Belgium (2007–2008)

E: klara.sleglova@havelpartners.cz