



## Ondřej Florián

Partner

Ondřej Florián specialises in corporate law, involving comprehensive domestic and international acquisitions, including the pre-transaction and post-transaction restructuring. In the long term, Ondřej focuses on the effective arrangement of relations among shareholders, arrangement and proper implementation of employee stock ownership plans (ESOP), and also on the transformation of companies and other aspects of corporate law. In addition to transformations, he specialises in setting up holding and foundation structures (in the form of a private endowment fund or trust) to provide greater security of asset holding for private clients.

Among its clients are, in particular, the ultimate owners of successful domestic and foreign business groups belonging to the Czech Top 100 rankings, top managers, or major Czech companies and subsidiaries of the largest international companies.

In recent years, in the field of acquisitions, sales and corporate restructuring, he has been involved in a number of transactions both on the part of sellers and buyers, particularly in the areas of brewing, automotive, financial and banking services, and the furniture industry.

Ondřej joined our law firm in 2010; he is a partner with co-responsibility for corporate law since 2018.

### Projects

- comprehensive corporate advice on the implementation of a total of three processes of demerger by spin-off of a part of the business assets of one of the largest international company dealing with the furniture industry with formation of a new companies (a cross-border transaction worth EUR 900 million)
- comprehensive legal advice of one of the largest international company dealing with retail sale on a demerger by the spin-off of a part of the corporate assets of its two subsidiaries
- advising and assisting one of the United States' largest brewing companies on the acquisition of a 100% interest in Central and Eastern European breweries (including the Czech Republic's second largest brewery), with subsequent post-transaction restructuring
- advising major private clients on the structuring and complete implementation of their holding structures
- advising one of the largest manufacturer of food, body care and household care products on post-transactional restructuring
- corporate advice to the Czech subsidiary of the largest manufacturer of furniture and home accessories
- advising on the sale of business of the Czech subsidiary of a major U.S. manufacturer of bicycles and related products
- advising a major corn seed supplier on the post-transactional restructuring entailing a merger and subsequent creation of a holding structure
- advising the purchaser on the acquisition of business of a supplier of stainless steel and aluminium materials
- corporate advice to the Czech subsidiary of a U.S. manufacturer of motorcycles and accessories
- advising and assisting a Czech automobile dealer on the squeeze-out of a minority shareholder
- advising the seller on the sale of a Czech developer of aviation, marine, outdoor and automotive GPS navigation systems and avionics devices
- advising on the post-merger restructuring of a company specialised in the development, construction, production and sale of electromechanical components for the automotive and electronics industries
- advising a major foreign manufacturer of light propeller airplanes on the formation of a branch in the Czech Republic
- advising a major Czech manufacturer and supplier of concrete on its restructuring and change of legal form

### Membership in professional associations

Czech Bar Association

### Languages

Czech, English

### Education

Masaryk University in Brno, Faculty of Law, Brno (2010), Mgr. (Master of Laws)