

Ema Černá

Associate

Ema Černá specialises primarily in employment and alien law, social security law, and commercial and corporate law.

In the area of employment law, Ema focuses on the issues of entering into and terminating employment relationships, setting employee remuneration, drafting employment documentation, internal regulations of employers, employment due diligence, employment aspects of transactions, negotiation and litigation, and digitisation in employment relationships.

In the area of alien law, she focuses on obtaining work and residence permits for employees from countries outside the European Union posted by multinational companies to work in the Czech Republic, obtaining temporary and permanent residence permits for foreign nationals and other issues related to alien law.

Prior to starting to work as an associate, Ema worked at our law firm for almost five years as a legal assistant and then as a junior associate.

Projects

- advising a multinational company on entering the Czech market from an employment law perspective
- advising and supporting an international company in the preparation of employment documentation, including internal regulations
- advising on corporate restructurings from an employment law perspective
- advising on setting up relations with members of corporate bodies
- advising on internal investigations of employees
- advising on identifying and eliminating the signs of a disguised employment relationship
- advising a multinational company on posting foreign experts to work in the Czech Republic

Membership in professional associations

Czech Bar Association

Languages

Czech, English, French

Education

Palacký University, Faculty of Law, Olomouc (2019), Mgr. (Master of Laws)
Université Clermont Auvergne, Faculty of Law (2014-2015)

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